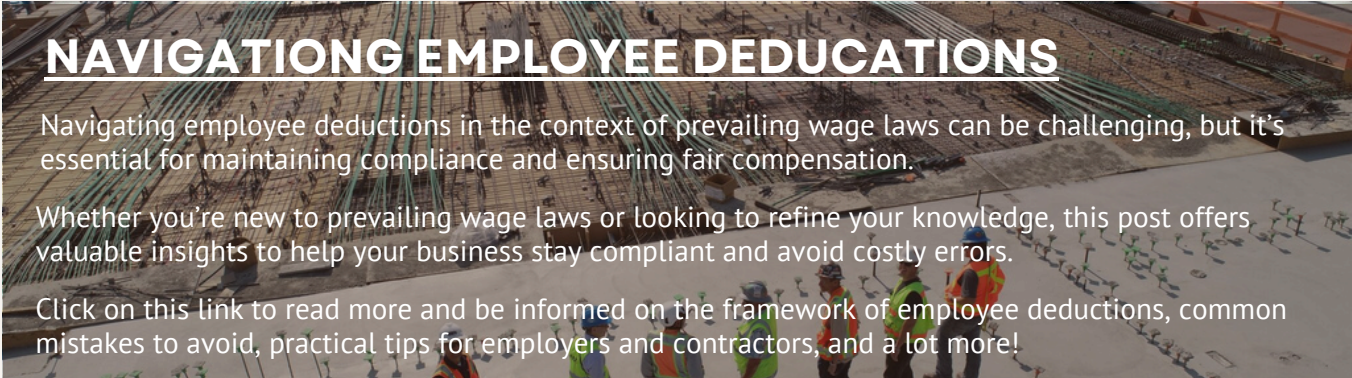


Prevailing Wage Consulting, LLC NEWSLETTER



NAVIGATING EMPLOYEE DEDUCTIONS

Navigating employee deductions in the context of prevailing wage laws can be challenging, but it's essential for maintaining compliance and ensuring fair compensation.

Whether you're new to prevailing wage laws or looking to refine your knowledge, this post offers valuable insights to help your business stay compliant and avoid costly errors.

Click on this link to read more and be informed on the framework of employee deductions, common mistakes to avoid, practical tips for employers and contractors, and a lot more!

NAVIGATING EMPLOYEE DEDUCTIONS IN PREVAILING WAGE CONTEXT

What counts as deduction and its Legal limits

Deductions are amounts taken from an employee's wages, such as for taxes, health benefits, retirement contributions, union dues, or other benefits.

Deductions must be legally permissible and cannot reduce the worker's wages below the required prevailing wage rate. Only certain types of deductions are allowed under prevailing wage laws.

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NAVIGATING EMPLOYEE DEDUCTIONS IN PREVAILING WAGE CONTEXT

Benefit Deductions and Common Mistakes

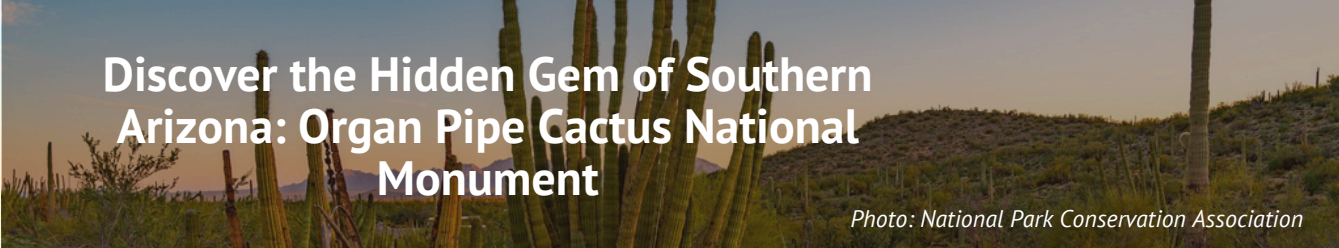
Deductions for benefits (like health insurance, pension plans, and vacation pay) can be made, but the value of these benefits must be considered when calculating the total compensation to ensure it meets the prevailing wage rate.

Employers often make the mistake of deducting more than the allowed amounts or misclassifying deductions, which can lead to compliance issues and potential penalties.

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WAGE DETERMINATION WORKSHEET [**DOWNLOAD**](#)

VISIT YOUR NATIONAL PARK



Discover the Hidden Gem of Southern Arizona: Organ Pipe Cactus National Monument

Photo: National Park Conservation Association