

Prevailing Wage Consulting, LLC NEWSLETTER



MINORS ON A CONSTRUCTION SITE

Did you know that there are strict regulations around employing minors in the construction industry? Our latest blog post dives into the legal requirements, safety standards, and best practices when it comes to minors working on or near construction sites.

Whether you're an employer, contractor, or safety officer, it's crucial to understand how to navigate these laws and ensure a safe working environment for all.

Check out the full article on our website to learn more about their unique roles and how they contribute to the overall success of your next construction project!

HIRING MINORS ON A CONSTRUCTION SITE: WHAT YOU NEED TO KNOW

Federal and State Laws Govern Minor Employment

- *The Fair Labor Standards Act (FLSA) and Child Labor Laws set strict rules about the employment of minors in the U.S.*
- *In addition to federal regulations, individual states may have stricter laws regarding the employment of minors on construction sites.*

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Age Restrictions for Certain Jobs

- *Under 14: Minors under 14 are generally not permitted to work in most construction jobs.*
- *14-15 Years Old: Minors aged 14 and 15 can work in certain non-hazardous jobs on a construction site, but their tasks are limited (e.g., clerical work, light cleaning, or working in an office environment).*
- *16-17 Years Old: Minors aged 16 and 17 may be employed in more substantial roles, but they cannot perform hazardous tasks such as operating heavy machinery or working at heights.*

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VISIT YOUR NATIONAL PARK



Trekking back in time along the Lewis and Clark National Historic Trail—where history meets adventure!

Photo: National Park Services