

# Prevailing Wage Consulting, LLC NEWSLETTER

## HOW IS WAGE RATE CALCULATED

Curious about how wage rates are determined?

Our blog post, "How is Wage Rate Calculated," dives deep into the factors influencing wage calculations, including market trends, industry standards, and individual qualifications.

Whether you're an employer striving to offer competitive salaries or a job seeker aiming to understand your worth in the job market, this article provides valuable insights to help you navigate the complexities of wage determination.

### HOW ARE WAGE RATES CALCULATED?

#### Overtime Pay

*In many countries, employees are entitled to extra pay for hours worked beyond a standard workweek (e.g., 40 hours in the US).*

#### Minimum Wage

*Governments often set a minimum hourly wage that employers must pay workers, ensuring a baseline level of compensation.*

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### HOW ARE WAGE RATES CALCULATED?

#### Hourly Wage

*Many workers are paid based on an hourly rate, where they earn a set amount per hour worked.*

#### Salary

*Salaried employees receive a fixed amount of money periodically (monthly, biweekly, etc.) regardless of hours worked.*

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## CONTRACTOR'S CONFIRMATION OF E-VERIFY

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## VISIT YOUR NATIONAL PARK

Discover the vibrant landscapes and unique geological formations of Capitol Reef National Park, a hidden gem in Utah's red rock country.

*Photo: Grand Canyon Trust*